



Black Sea  
Women in Nuclear  
Network



Uniting women,  
Leading change,  
Making waves



## Małgorzata Wiśniewska

(She/Her)  
Poland

Expert, International Atomic Energy Agency  
Adjunct Professor, Poznan University of Technology

Małgorzata Wiśniewska is a nuclear security culture specialist and management scholar with over 20 years of academic experience in management education and organizational research, and over 10 years of applied work in security culture topics across high-reliability contexts.

As an expert with the International Atomic Energy Agency, she supports the development of nuclear security culture self-assessment training modules, and has delivered lectures and workshops for international participants, including in Malaysia.

She also contributes to international capacity building as Liaison Officer for the International Nuclear Security Education Network (INSEN), strengthening collaboration between INSEN and Poznan University of Technology. In parallel, she teaches nuclear security culture within nuclear energy education and consults on nuclear security culture e-learning through the World Institute for Nuclear Security (WINS).

### Areas of Mentorship Expertise

- Nuclear security culture self-assessment: design, facilitation, analysis, and improvement actions
- Leadership behaviors that strengthen security culture in organizations using radioactive material
- Translating management science into practical culture change in regulated/high-reliability environments
- International project work and stakeholder collaboration (training, expert missions, coordinated research)
- Academic publishing and evidence-based practice in nuclear security culture

## **Mentorship Topics Offered**

### **1. Nuclear Security Culture Self-Assessment in Practice**

How to plan and run a self-assessment, engage teams, interpret findings, and convert results into realistic improvement actions and follow-up.

### **2. Leadership and Culture in High-Reliability, Regulated Settings**

How leaders shape behaviors, accountability, and trust—especially where safety/security expectations, oversight, and public sensitivity are high.

### **3. Building a Strong International Professional Profile**

How to grow credibility through international networks, conference participation, and publishing—while staying grounded in practical impact.

## **Mentorship Approach**

Małgorzata's mentorship style is structured, evidence-based, and reflective, combining:

- real cases from nuclear security culture practice and education
- goal-setting and “small steps” action plans between sessions
- constructive feedback and practical tools for culture diagnosis, communication, and implementation

Her approach emphasizes professionalism, ethical conduct, and sustainable behavior change—especially in environments using nuclear or other radioactive material.

## **Target Mentees**

- Early-career professionals entering nuclear security / security culture work
- Professionals in organizations using radioactive sources (including medical/industrial contexts)
- Mid-career specialists preparing to lead training, assessments, or culture improvement initiatives
- Academic staff and trainers building nuclear security culture curricula or learning modules

## **Delivery Format**

- Online sessions
- 1-to-1 mentoring or small group mentoring
- Modular delivery aligned with mentorship tracks and mentee goals

**Languages:** English, Polish