



BSWN Mentorship Catalog

Rev.7 / February 2026

Item no.	Area of mentorship	Topic	What can you learn?	Duration	Mentor / Country	Language
1.	CBRN	Countering CBRN disinformation	The course will provide information about CBRN hybrid threats in the information space and how they can impact national security and societies. The course will review good practices for identifying, assessing the impact, and developing responses to disinformation threats on CBRN issues – including how strategic communications can be used to enhance societal resilience.	~ 2-6 hours (depending on needs) consisting of presentations, discussions, consultations.	Tatyana Novossiolova / Bulgaria	Bulgarian, English
2.	CBRN	CBRN Security	The course will provide information about the international regulatory framework for countering CBRN security risks, responses to CBRN hybrid threats, and national and institutional approaches for enhancing CBRN preparedness.	~ 2-6 hours (depending on needs) consisting of presentations, discussions, consultations.	Tatyana Novossiolova / Bulgaria	Bulgarian, English
3.	COMMERCIAL NUCLEAR POWER PLANT OPERATION	Commercial Nuclear Power Plant Operation	The course will provide information about the day-to-day operation of a nuclear plant, from a technical, human interaction and organizational point of view. While	1-2 hours	Alan Sinclair / Canada	English



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			this is a broad topic, it can be focused based on the audience.			
4.	LEADERSHIP	Unlocking the Power of Connections: Mastering Network Membership for Success	<p>Networking has always been an essential ingredient for success. Recognizing the importance and navigating the challenges of networking requires a strategic and authentic approach.</p> <p>By mastering the art of networking, mentees can tap into a vast pool of opportunities, collaborations, and mentorship.</p>	3 sessions of 1 hour	Adeline Yuego / Cameroon	English, French
5.	LEADERSHIP	Traits of Nuclear Safety Culture	<p>This topic will be explored using an interactive approach based on the individual or the group experience/interest focusing on personal accountability, questioning attitude, leadership safety values and actions, decision making, respectful work environment, continuous learning, problem identification and resolution, environment for raising concerns, achieving sustainable results</p>	5 sessions of 1 hour +	Joe Ghinet/ Romania	English, Romanian



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6.	LEADERSHIP	From Technical Expert to Strategic Leader	Managing the transition from subject-matter expertise to people and organizational leadership roles.	online sessions; modular delivery aligned with BSWN mentorship tracks	Madalina Stefanic / Romania	English , Romanian
7.	LEADERSHIP	Decision-Making Under Pressure in Regulated Environments	Leading with accountability, managing risk, and making sound decisions under regulatory and public scrutiny.	online sessions; modular delivery aligned with BSWN mentorship tracks	Madalina Stefanic / Romania	English , Romanian
8.	LEADERSHIP	Women's Leadership in Male-Dominated Industries	Building credibility, influence, and authentic leadership without over-adapting or losing personal identity.	online sessions; modular delivery aligned with BSWN mentorship tracks	Madalina Stefanic / Romania	English , Romanian
9.	LEADERSHIP	Leadership and Culture in High-Reliability, Regulated Settings	How leaders shape behaviors, accountability, and trust—especially where safety/security expectations, oversight, and public sensitivity are high.	Online sessions; 1-to-1 mentoring or small group mentoring; modular delivery aligned with mentorship tracks and mentee goals	Małgorzata Wiśniewska / Poland	English, Polish



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10.	LEADERSHIP	Building a Strong International Professional Profile	How to grow credibility through international networks, conference participation, and publishing—while staying grounded in practical impact.	Online sessions; 1-to-1 mentoring or small group mentoring; modular delivery aligned with mentorship tracks and mentee goals	Małgorzata Wiśniewska / Poland	English, Polish
11.	NONPROLIFERATION	North Korean nuclear program. Lessons for the nonproliferation and challenge for disarmament	The Democratic People's Republic of Korea (DPRK) took initial steps toward the development of a civilian nuclear program in the 1950s. DPRK became a state party to the Nonproliferation Treaty (NPT) in 1985, but announced in 2003 that it would no longer be bound by the treaty. Since that time, negotiations over the North Korean nuclear program have not resolved the dispute between the DPRK and the international community. North Korea tested a nuclear weapon in 2006 and in 2009. Subsequently the Security Council adopted two Chapter VII	2 lectures, each 60 minutes	Valeriia Gergieva / Ukraine	English , Ukrainian



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			<p>resolutions condemning the tests and imposing sanctions. Both the DPRK's withdrawal from the NPT and its nuclear-weapon tests constitute significant challenges to the NPT regime.</p> <p>Mentees will learn about the DPRK nuclear program, what are lessons to be learned for the nonproliferation and challenges for disarmament, in this context</p>			
12.	NONPROLIFERATION	The Iranian nuclear program 1957-2024. Iranian threshold status and cooperation with Russia as current challenges for nonproliferation regime	<p>Iran has been threatening in cooperation with Russia the nonproliferation regime for a long time and it is a key topic for students to understand why and how this poses a risk to the global security environment. In this manner, the program will cover historical background of the Iranian nuclear program, the process and implementation of the JCPOA and the US withdrawal from it. In addition, mentees will be discovering possibilities for the way forward.</p>	2 lectures, each 90 minutes	Valeriia Gergiieva / Ukraine	English , Ukrainian



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13.	NUCLEAR NONPROLIFERATION AND NUCLEAR SECURITY TRAINING, PROFESSIONAL DEVELOPMENT PROGRAMS	Training and other professional development opportunities.	There is a great number of nuclear nonproliferation and nuclear security training and professional development programs offered to professionals worldwide. They range from one-week intensive courses to year-long residency opportunities. This topic summarizes key programs offered by CNS and other leading think tanks in the US and other countries, as well as by international organizations, such as IAEA, and others.	60 minutes	Margarita Kalinina-Pohl / USA	English
14.	NUCLEAR SAFETY - LEADERSHIP	Commandments of Reactor Safety	This topic will be explored using an interactive approach based on the individual or the group experience/interest focusing on concepts such as conservative decision making, defense in depth, following rules in times of crisis, living with problems, determining and correcting underlying reasons for problems.	4 sessions of 1 hour +	Joe Ghinet / Romania	English, Romanian
15.	NUCLEAR AND RADIOLOGICAL SECURITY	Non-destructive methods for the analysis of nuclear and other radioactive	Trainees can gain practical and theoretical knowledge in physical characterization and gamma spectrometry techniques that are	1 - 2 years / To be determined according to the	Jovana Nikолов / Serbia	English, Serbian



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		materials found out of regulatory control	very often used in nuclear forensics analysis. The emphasis will be on appropriate method selection, data analysis and data interpretation, assessing materials signatures and integrating results into broader nuclear forensics conclusions. Some of the real-case scenarios will be analyzed thoroughly with the aim of building competencies necessary to support national response capabilities and nuclear-security related investigations.	purpose and demand		
16.	NUCLEAR AND RADIOLOGICAL SECURITY	Nuclear forensics	Foundational and advanced guidance will be provided for the principles and practice of nuclear forensics. Over the course of the program, the non-destructive and destructive techniques will be presented with their advantages and disadvantages for analysis of materials found out of regulatory control. This program will help in understanding what is the role of nuclear forensics in national and international nuclear-security framework.	1 - 2 years / To be determined according to the purpose and demand	Jovana Nikolov / Serbia	English, Serbian



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17.	NUCLEAR AND RADIOLOGICAL SECURITY	Radiological crime scene management (RCSM)	What are the main differences between traditional crime scenes and radiological crime scenes? How to handle and analyze contaminated samples and keep the chain-of-custody. Roles and responsibilities of personnel involved in RCSM.	1 year / To be determined according to the purpose and demand	Jovana Nikolov / Serbia	English, Serbian
18.	NUCLEAR AND RADIOLOGICAL SECURITY	Government-NGO partnerships in enhancing nuclear and radiological security	The course introduces objectives and engagement of Georgian professional community, academia and civil society actors in capacity-building in the area of nuclear security and WMD nonproliferation, raising awareness on international norms, national level strategic documents and the nuclear security-related legislation of Georgia; democratic oversight of Georgia's defense/security sector, security sector reform agenda.	2-4 hours consisting of presentations, discussions, personalized consultations	Tamara Pataraya / Georgia	English , Georgian
19.	NUCLEAR SAFETY	Nuclear Safety Culture	The course will provide information about Nuclear Safety Fundamentals including the 8 principles of Nuclear Safety as well as how personal beliefs and national cultures can challenge the implementation.	1-2 hours	Alan Sinclair / Canada	English



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20.	NUCLEAR SECURITY	The legislative system of Ukraine	a. Definition of terms: legislation of Ukraine, normative legal act, rule of law. b. Vertical hierarchical structure of domestic legislation on physical protection. c. The Constitution of Ukraine: clarification. d. international treaties of Ukraine: clarification. e. Laws of Ukraine: clarification. f. Legal acts of the President of Ukraine: clarification. g. Regulatory acts of the Cabinet of Ministers of Ukraine: clarification. h. Normative legal acts of ministries and other central bodies of executive power: clarification. i. IAEA recommendations on physical protection: clarification. j. Organizational and administrative documents of licensees: clarification.	2 hours consisting of presentations, discussions and practice sessions	Alona Samsonenko / Ukraine	English , Ukrainian
21.	NUCLEAR SECURITY	Ukraine's international obligations in the field of physical protection	International conventions and agreements related to physical protection and ratified by Ukraine, namely: a. Law of Ukraine "On International	2 hours consisting of presentations and discussions	Alona Samsonenko / Ukraine	English , Ukrainian



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			Agreements of Ukraine" b. Agreement between Ukraine and the International Atomic Energy Agency on the application of guarantees c. Convention on Physical Protection of Nuclear Material d. Amendments to the Convention on the Physical Protection of Nuclear Material e. International Convention on Combating Acts of Nuclear Terrorism			
22.	NUCLEAR SECURITY	The role of the IAEA in the structure of international physical security	a. Summits on physical nuclear security. b. Series of publications of the IAEA on physical nuclear security. Physical Nuclear Security Recommendations for the Physical Protection of Nuclear Material and Nuclear Installations INFCIRC/225/Rev.5. c. The state regime of physical nuclear security. State regime of physical protection.	3 hours consisting of presentation, discussions and practice session	Alona Samsonenko / Ukraine	English , Ukrainian
23.	NUCLEAR SECURITY	National regime of physical protection of nuclear installations,	a. Tasks of nuclear legislation. Scope of nuclear legislation. State management and state regulation	6 hours (2 or 3 sessions) consisting of	Alona Samsonenko / Ukraine	English , Ukrainian



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		nuclear materials, radioactive waste, other sources of ionizing radiation	in the field of nuclear energy use and radiation safety. b. The need for physical protection; purposes of physical protection; principles of state policy on physical protection; primary requirements for physical protection; basic requirements of physical protection; powers of state bodies and responsibilities of licenses regarding physical protection. c. About the use of nuclear energy and radiation safety. d. About permitting activities in the field of nuclear energy use. e. On physical protection of nuclear installations, nuclear materials, radioactive waste, other sources of ionizing radiation. f. About transportation of dangerous goods. g. About the Security Service of Ukraine. h. About the National Guard of Ukraine. i. About the fight against terrorism. j. About access to public information.	presentations and discussions		



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			k. About state secrets. l. Acts of the Cabinet of Ministers of Ukraine. m. Normative and legal acts of the State Nuclear Regulation. n. Normative and legal acts of the central bodies of executive power, which carry out state administration, and of the National Academy of Sciences of Ukraine.			
24.	NUCLEAR SECURITY	Measures of operating organizations to meet the requirements of physical protection of nuclear installations and nuclear materials	a. Establishing and implementing the procedure for financing the creation and ensuring the functioning of physical protection systems. b. Creating the conditions for protection of information with limited access. c. Fulfilling the requirements of a special inspection and admission to the performance of special works. d. Establishing responsibility for the implementation and maintenance of the physical protection regime. e. Creating and ensuring the functioning of quality management systems for physical protection of specific objects of the state physical	10 hours (4 or 5 sessions) consisting of presentations, discussions and practice sessions	Alona Samsonenko / Ukraine	English , Ukrainian



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			<p>protection system.</p> <p>f. Conducting professional retraining and advanced training in physical protection of specialists who are entrusted with the implementation of physical protection functions and the performance of other special works.</p> <p>g. Developing an object project threat and ensuring compliance of the object project threat with the project threat.</p> <p>h. Determining of the category and level of physical protection of nuclear installations and nuclear materials and ensuring approval and of acts to determine the level of physical protection in accordance with legislation.</p> <p>i. Determining of the maximum possible radiation consequences of the implementation of object design threats (without considering the physical protection system).</p> <p>j. Defining the physical protection system of nuclear installation.</p> <p>k. Developing and approving</p>			



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			<p>technical tasks for the creation of a system of physical protection of nuclear installation.</p> <p>l. Submitting projects for the creation, modernization and reconstruction of physical protection systems of nuclear installation for the state examination of physical protection.</p> <p>m. Developing and implementing plans for providing physical protection.</p> <p>n. Creating a system of physical protection for nuclear installation.</p> <p>o. Developing, approving and implementing physical protection procedures.</p> <p>p. Ensuring the use of security units in the physical protection system of nuclear installation.</p> <p>q. Ensuring the reflection of physical protection requirements in emergency preparedness and emergency response plans, as well as training and education of personnel of physical protection units and security units regarding actions in emergency situations.</p>			



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			<p>r. Developing and ensuring approval of object plans of interaction and implementing measures to ensure their effectiveness.</p> <p>s. Conducting a check of the effectiveness of object interaction plans in the event of sabotage and, if necessary, taking measures to improve them.</p> <p>t. Carrying out an assessment of the vulnerability of nuclear installation.</p> <p>u. Introduction of the physical protection system of the nuclear installation into operation.</p> <p>v. Ensuring continuous operation of the physical protection system of the nuclear installation, conformity of the operational characteristics of the system with the requirements of the legislation.</p> <p>w. Ensuring the operational management of engineering and technical means, complexes of engineering and technical means of the physical protection system and their technical operation in accordance with the design and</p>			



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			<p>operational documentation in accordance with the procedure established by law.</p> <p>x. Developing and implementing programs for technical re-equipment of engineering and technical means, complexes of engineering and technical means of the physical protection system.</p> <p>y. Developing security culture.</p> <p>z. Assessing the state of the physical protection system.</p>			
25.	NUCLEAR SECURITY	State supervision of compliance with legislation on physical protection and fulfillment of license conditions	Resolution of the CMU dated 13.12.2013 No. 824 "Procedure for state supervision of compliance with nuclear and radiation safety requirements"	1 hour consisting of presentations and discussions	Alona Samsonenko / Ukraine	English , Ukrainian
26.	NUCLEAR SECURITY	Departmental control over provision of physical protection of nuclear installations and nuclear materials	Order of the Ministry of Energy and Coal Industry of Ukraine, the Ministry of Emergency Situations of Ukraine, the National Academy of Sciences of Ukraine dated 10.17.2011 No. 621/1095/656, registered in the Ministry of Justice of Ukraine on November 7, 2011 under No. 1267/20005 "On Approval of the Procedure for	1 hour consisting of presentations and discussions	Alona Samsonenko / Ukraine	English , Ukrainian



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			Controlling the Provision of Physical Protection nuclear installations, nuclear materials, radioactive waste, other sources of ionizing radiation".			
27.	NUCLEAR SECURITY	Responsibility for violation of the legislation of Ukraine on physical protection	a. Article 7 of the Convention on Physical Protection of Nuclear Materials. b. Chapter XIV of the Law of Ukraine "On the Use of Nuclear Energy and Radiation Safety". c. Article 32 of the Law of Ukraine "On Physical Protection of Nuclear Installations, Nuclear Materials, Radioactive Waste, and Other Sources of Ionizing Radiation." d. Article 171 of the Law of Ukraine "On licensing activities in the field of nuclear energy use".	2 hours consisting of presentations and discussions	Alona Samsonenko / Ukraine	English , Ukrainian
28.	NUCLEAR SECURITY	Cooperation to Build Shared Future of Nuclear Security and Safeguards	The course will explore the role of developing nuclear technology, international cooperation in the interconnected world, focusing on strengthening nuclear security and safeguards to ensure the peaceful use of nuclear energy. The course will assess emerging technologies to geopolitical tensions through	6 months / To be determined according to the purpose and demand	Aylin G. Gürzel Aka/ Turkey	English, Turkish



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			case studies and expert-led discussions, participants will analyze The course will examine the shared responsibility of states to build a sustainable, secure and cooperative nuclear future.			
29.	NUCLEAR SECURITY	Raising awareness of the importance of international legal instruments for nuclear security and training in drafting national nuclear law with a focus on nuclear security provisions	Raising awareness of the importance of adherence and commitment to the international legal instruments governing nuclear security and implementation of the obligations and recommendations set out in them, as well as training in developing a national law for peaceful uses of nuclear energy and ionizing radiation, with a focus on nuclear security provisions	To be determined according to the purpose and demand	Desislava Spassova / Bulgaria	English , Bulgarian
30.	NUCLEAR SECURITY	Sharing experience and skills related to delivering lectures in international and national legal framework for nuclear security	The best methods and approaches in teaching this complex and technical subject to both lawyers and non-lawyers	To be determined according to the purpose and demand	Desislava Spassova / Bulgaria	English , Bulgarian



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31.	NUCLEAR SECURITY	Government-NGO partnerships in enhancing nuclear security	<p>When it comes to the involvement of NGOs in the field of nuclear security, a lot of progress has been achieved since 2014. Both, the 2014 Nuclear Security Summit (NSS) in the Hague and the last NSS in Washington, DC, in 2016, included notable side events called Nuclear Knowledge Summits which brought together experts from academic and research institutions and other NGOs from all over the world. The purpose of these events, as defined by the World Institute of Nuclear Security (WINS), was to “create a broad platform of experts and NGO support internationally in order to promote nuclear security and to support the NSS process.”</p> <p>Although names of these side-event summits did not bear the word “NGO”, they were commonly referred to as “NGO summits.”</p> <p>Adding the meetings of experts and NGOs communities to the NSS 2014 and 2016 agendas was a significant breakthrough in building NGO-</p>	60 minutes	Margarita Kalinina-Pohl / USA	English



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			<p>government partnerships and bridges in the field of nuclear and radiological security. It increased the visibility and role of the non-governmental sector in strengthening nuclear security by complementing existing national and international efforts.</p> <p>Discussion will include concrete examples of partnerships in radiological security between the James Martin Center for Nonproliferation Studies and governmental bodies of several IAEA member states.</p>			
32.	NUCLEAR SECURITY	Nuclear Security Culture Self - Assessment in Practice	How to plan and run a self-assessment, engage teams, interpret findings, and convert results into realistic improvement actions and follow-up.	Online sessions; 1-to-1 mentoring or small group mentoring; modular delivery aligned with mentorship tracks and mentee goals	Małgorzata Wiśniewska / Poland	English, Polish
33.	NUCLEAR SECURITY	International Obligations and the Outcomes Based Regulatory Approach	The topic will provide information about a) International and National Obligations and Commitments	2 hours	Robert Rodger / UK	English



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			b) The Key Elements of Nuclear Security Legislation c) Outcomes Based Regulation (strengths and weaknesses) Delivered through Presentation and Discussion			
34.	NUCLEAR SECURITY	Physical Protection System	The topic will provide information about: a) Security Functions b) Asset Identification and Consequences c) Secure by Design d) Equipment, People and Procedures e) Vulnerability Assessment f) Threats Delivered through Presentation and Discussion	4 hours	Robert Rodger / UK	English
35.	NUCLEAR SECURITY	Physical Protection System (Non-Physical and Technical Aspects of the PPS)	The topic will consider: a) Security Culture b) Insider Threat c) Deterrence d) Human Factors e) Personnel Security f) Nuclear Security Management g) Security Minded Communications h) Economics	4 to 6 hours (dependent on mentee's needs and interests)	Robert Rodger / UK	English



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			Delivered through Presentation and Discussion			
36.	NUCLEAR SECURITY	Physical Protection System (Individual Subjects from Topic 2 and 3)	<p>The session can discuss in further detail any combinations of:</p> <ul style="list-style-type: none"> a) Security Functions b) Asset Identification and Consequences c) Secure by Design d) Equipment, People and Procedures e) Vulnerability Assessment f) Threats g) Security Culture h) Insider Threat i) Deterrence j) Security Minded Communications <p>Delivered through Presentation and Discussion</p>	1 hour	Robert Rodger / UK	English
37.	NUCLEAR SECURITY AND NONPROLIFERATION	Global security and nuclear nonproliferation	<p>This course aims to cover aspects of current nonproliferation regime, such as nonproliferation of nuclear weapons, arms control and disarmament, including peaceful use of nuclear energy, export control of strategic goods etc.</p> <p>Special attention will be paid to explore how emerging technologies, regional conflicts, and</p>	2-4 hours consisting of: presentations, discussions, personalized consultations.	Tamara Pataria / Georgia	English , Georgian



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			great-power competition create new challenges that demand innovative approaches to strengthening the nonproliferation regime. Mentorship on this topic helps aspiring professionals understand not only the technical and legal dimensions of nuclear nonproliferation and security, but also the strategic, political, and ethical considerations that shape global efforts to reduce nuclear risks.			
38.	RADIOLOGICAL SECURITY	Radiological security	Each country has radioactive sources which are used in medicine, industry, research, and other applications. Every year, large amounts of radioactive sources go missing worldwide. A number of commonly used isotopes in radioactive sources, including Co-60-, Cs-137, Am-Ir-192, Am-241 are of security concern and can be used in radiological dispersal devices (RDD). Of particular concerns are so-called “orphan” sources and other material out of regulatory control. IAEA provides	90 minutes	Margarita Kalinina-Pohl/ USA	English



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			international guidance to member states based on the Code of Conduct on the Safety and Security of Radioactive Sources. The radiological security field encompasses a wider range of activities aimed at 1) protecting radioactive sources; 2) safely removing and disposing of disused radioactive sources; 3) tracking down orphan radioactive sources and MORC (material out of regulatory control), and 4) reducing global reliance on high activity radioactive sources by promoting alternative technologies, and other activities.			
39.	TRAINING	Active learning methods in teaching and training	The course will provide information about basic principles of the science of learning, the concept of active learning, and the different active learning formats, methods, and resources.	~ 2-6 hours (depending on needs) consisting of presentations, discussions, consultations.	Tatyana Novossiolova / Bulgaria	Bulgarian, English
40.	TRAINING / PROFESSIONAL DEVELOPMENT PROGRAMS	Support in developing strong, structured research proposals	The course includes helping mentees identify relevant and original research questions, refine their topics, and align their ideas	2-4 hours consisting of presentations, discussions,	Tamara Pataraya / Georgia	English , Georgian



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		and building essential research skills.	with existing academic debates. Students will be supported in exploring appropriate research methodologies—both qualitative and quantitative—and in understanding how to design a feasible, ethical, and methodologically sound study. The mentorship also covers practical research skills such as literature review techniques, data collection and analysis strategies, academic writing, and project planning. The overall aim is to help young researchers deepen their methodological knowledge, strengthen their analytical abilities, and gain confidence in conducting academic research independently.	personalized consultations		