



Black Sea
Women in Nuclear
Network



Uniting women,
Leading change,
Making waves



Joe Ghinet

(He / Him)

Country

Romania

Cernavoda Fullscope Licensed Simulator Instructor

Accomplished, results focused leader with a proven record for developing, building and leading strong teams of nuclear professionals. based on progressive experience in managing and leading teams and individuals to sustained improvements and performance.

Joe brings over 30 years of proficiency and leadership in the fields of Nuclear Operations, Authorized Control Room Training, Outage Management, Beyond Design Basis Strategy, Maintenance and Engineering. During career with Ontario Power Generation he acted in different leadership capacities, overseeing and contributing to individual and team performance improvement, and safe and reliable nuclear power plant Operations.

Licensed by the Canadian Nuclear Safety Commission as Shift Manager and Control Room Shift Supervisor at Pickering 014 Nuclear Generating Station.

As a licensed senior Authorized Training Supervisor working at Pickering Nuclear and currently Simulator instructor at Cernavoda Nuclear Plant, Joe trained, mentored, certified and re-certified authorized nuclear operators, control room shift supervision, shift managers and other nuclear professionals following the best industry standards and practices of World Association of Nuclear Operators (WANO) and Institute of Nuclear Power Operations (INPO).

Joe's systematic approach, in individual and group development, is following guiding principles with commitment to safe, reliable, and excellence in nuclear operations.

Participation at International relevant Conferences / Workshops / Benchmarking / Courses / Publications:

Nuclear Professional Development for Operations Managers, WANO

Fundamentals in Maintenance Engineering, EPRI

Leadership Academy, OPGN

Industry Peer Operations and Outage benchmarking, OPGN

He can provide mentorship in English, French and Romanian.

MENTORSHIP TOPICS

Topic 1: Traits of Nuclear Safety Culture

This topic will be explored using an interactive approach based on the individual or the group experience/interest focusing on personal accountability, questioning attitude, leadership safety values and actions, decision making, respectful work environment, continuous learning, problem identification and resolution, environment for raising concerns, achieving sustainable results.

Sessions : 5 sessions

Frequency : 1-2 weeks apart

Duration: 1 hour +

Topic 2: Commandments of Reactor Safety

This topic will be explored using an interactive approach based on the individual or the group experience/interest focusing on concepts such as conservative decision making, defense in depth, following rules in times of crises, living with problems, determining and correcting underlying reasons for problems.

Sessions : 4 sessions

Frequency : 1-2 week apart

Duration: 1 hour+