



## Fatema Alnaqbi

(She/Her)

**United Arab Emirates**

Fatema is an accomplished and driven leader with a proven track record of spearheading change across multiple sectors, including healthcare, female military training, and nuclear energy security. She brings a robust foundation in quality and safety management, holding a Master of Science in Quality & Safety in Healthcare Management and a Bachelor of Pharmaceutical Science. These qualifications has given her deep expertise in healthcare systems, safety protocols, and pharmaceutical procurement. Currently, she is expanding her expertise through a Doctorate in Education, specializing in Leadership and Innovation, with a focus on organizational learning.

With extensive experience in Executive Coaching, she is specialized in transformative leadership practices, blending academic insights with practical application. Her approach bridges leadership theories with real-world challenges, particularly in high-stakes fields like nuclear security. She is passionate about empowering diverse teams to excel, fostering ethical decision-making, inclusivity, and high performance. She also actively works to address gender disparity in nuclear security through personalized coaching strategies, helping to cultivate personal and professional growth among emerging leaders.

In 2020, she was honored to be selected as the first Emirati female to serve as a World Institute for Nuclear Security (WINS) ambassador. In this role, she collaborated with international organizations such as the US Department of Energy and the National Nuclear Security Administration to integrate global best practices into our nuclear security framework. Her commitment to leadership development also led her to complete a practitioner diploma in executive coaching, where she has focused on cultivating organizational culture and professional identity in the nuclear industry.

As part of her commitment to advancing her leadership skills and promoting the growth of Emirati leaders in the nuclear energy field, she eagerly volunteered for the Excellence in Nuclear Leadership Program (EiNLP) at the Emirate Nuclear Energy Corporation (ENEC). Through this program, she gained

a deeper understanding of personal and group dynamics, change management, and effective decision-making within organizations. She has also earned multiple professional certifications, including a Diploma in Executive Coaching from the Academy of Executive Coaching (AoEC), Certified Nuclear Security Professional (CNSP), ISO 31000 Lead Risk Manager, and Six Sigma Green Belt, further establishing her expertise in risk management, quality assurance, and leadership within both the nuclear and healthcare sectors. Throughout her career, she has held key leadership positions, such as Head of Security Education and Training, Head of Personnel Security, Head of the Military Training and Logistics Department, and Deputy Commander of the Medical Field Squadron Clinic. In each role, she has consistently contributed to enhancing safety, security, and operational effectiveness across diverse domains.

She can provide mentorship in English and Arabic.

## **MENTORSHIP TOPICS**

### **Topic 1: Leadership in Nuclear Security, Navigating Gender and Leadership in Male-Dominated Field**

*The course will provide information about the importance of strong leadership in the nuclear industry, particularly in promoting a culture of safety and security. Additionally, the course will discuss the unique challenges and opportunities for women in leadership roles within traditionally male-dominated sectors, like the nuclear security.*

**Duration: 60 minutes**

### **Topic 2: Ethical Decision-Making in High-Stakes Environments**

*The course will provide information about the importance of integrity and ethical standards in decision-making within nuclear security.*

**Duration: 30 minutes**

### **Topic 3: International Collaboration and Partnerships**

*The course will provide a framework on how to share experiences working with international organizations like the US Department of Energy (DOE), National Nuclear Security Administration (NNSA), and World Institute for Nuclear Security (WINS), and discuss how to establish and maintain effective partnerships.*

**Duration: 30 minutes**

### **Topic 4: Executive Coaching for Team Dynamics**

*The course will provide strategies that promote positive team behaviors and collaboration within nuclear security teams.*

**Duration: 60 minutes**